



CHURCHES MUTUAL
CREDIT UNION

We believe connection matters

10 YEARS ANNIVERSARY

CEO Opportunity

– Driving Strategic Change for Churches’ Mutual Credit Union

- Salary:** Between £48k and £55k (dependent on experience) + benefits
- Conditions:** 35 hours/week, mainly working from home with flexible office facilities
- Reporting to:** the President and Chair of The Board of Directors
- Ideal Candidate:** A visionary leader with a passion for ethical finance, a strong financial background and a desire to grow the support for our members.

We are seeking an experienced CEO to drive the next phase of growth and transformation for Churches’ Mutual. The Board of Directors are looking for someone very special - a strategic leader who is technically strong, practically focussed and obsessively attentive to staff and members.

You will be a pragmatic strategist who has a well-developed financial, marketing and IT skill set. You will be deeply committed to ethical finance and understand the complexities and opportunities that come with a multi-employer common bond. While it is not essential that the CEO is a practising Christian, they do need to understand and have empathy with the Christian aims, principles and working ethos of Churches’ Mutual.

Why Join Us?

Established in 2015, Churches’ Mutual Credit Union is a not-for-profit financial co-operative, owned by its 1,500+ members, which has grown substantially in the past couple of years. We are committed to competitive, fair and responsible savings and loans, and ensuring the financial wellbeing of our members. We already operate a fully digital and telephone service supported by a small and dedicated team which makes us very nimble and able to move quickly as the market and needs of our members change.

Key Responsibilities:

- **Strategic Leadership** – Inspire staff, partners and members to be fully engaged, giving members a sense of belonging, capitalising on knowledge of competitor, economic and member trends, and facilitating the development and implementation of the strategic plan.
- **Financial & Regulatory Leadership** – Ensure compliance with PRA & FCA regulations, oversee risk management, and drive long-term financial stability.
- **Marketing & Innovation** – Leverage research, data analytics, partner collaboration, and fintech solutions to drive growth, enhance services, streamline operations, attract younger members and deliver an outstanding user experience.
- **Sustainable Growth** – Facilitate the growth in membership, services and revenue sustainably to enable us to bring financial resilience to more of our common bond.
- **Operational Excellence & Governance** – Enhance reporting, risk assessment, decision-making, governance and customer service.

Apply Now – If this is you, we’d love to hear from you. Closing date 18th April 2025. Interviews will be held in London on 2nd May 2025. For further information and details of the application process please email the President at alan.yates@urc.org.uk