INDUSTRIAL AND PROVIDENT SOCIETY REGISTRATION NUMBER: RS00756C FCA REGISTRATION NUMBER: 654709

Churches' Mutual Credit Union
Annual Report & Financial Statements
For the Year Ended
30 September 2024

### **Financial Statements**

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#### **Credit Union Information**

### Year Ended 30 September 2024

The Board of Directors Alan Yates (Chair)

Ian Buchanan
John Ellis (Treasurer)

Samuel Kennedy Jeremy Palmer

John Rowland (Secretary)

Charles Sim Paula Tweddle Trudie Wigley

Supervisory Committee Dave Thomson (Chair)

Nigel Bourne

Antony MacRow-Wood

Credit and Risk Committee Jeremy Palmer (Chair)

John Ellis Trudie Wigley Alan Yates

**Key Staff** Hilary Sams (Chief Executive)

John Haslam (Interim Chief Executive from 01/07/24)

Jane Turner

**Industrial and Provident Society** 

Registration Number RS00756C

FCA Registration Number 654709

Registered Office 212 Conway House

Worcester Street Gloucester GL1 3AJ

Auditors Cooper Parry Group Limited

Cubo Birmingham Two Chamberlain Square

Birmingham B3 3AX

Bankers Unity Trust Bank

Barclays Bank

Nationwide Building Society

Lloyds Bank

### **Chairman's Report**

### Year Ended 30 September 2024

I'm pleased, as President, to present the annual report of the Churches' Mutual Credit Union for the year 2023-24.

The economic background to our financial year has remained challenging, despite more stable inflation and Bank of England base rates. Although the cost-of-living crisis is yesterday's news our lived reality is different. Official statistics inform us that the real household disposable income is just about keeping pace with inflation, which means that yesterday's cost pressures are still with us. Our members are not immune from these pressures as evidenced by the fact that for the first year in our history members have taken more money out of shares than they have put in ... by almost half a million pounds!

At the same time, because of the greater need for support, our loans to members have increased by almost half a million pounds. Together this means that our available cash to fund new loans has decreased by almost a million pounds – which for a small financial institution is very significant. This shortage of cash did lead us to implement policies to limit our lending temporarily, just as the need for member support was at its greatest.

To enable us to maintain our ability to provide loans as and when they are needed, we need to attract more capital in the form of member shares. In recognition of this the board are recommending a significant increase in the dividend this year. At the AGM your board is recommending a dividend of 1.5% for members with less than £5000 in shares, and 2.0% for those with shares of £5000 or more. Even with this record dividend we know that members can find better interest rates elsewhere. However, we also recognise that members aren't only seeking a financial dividend they also want to see their money put to good use supporting clergy and church workers in their mission to bring God's love to the world – we call that the Connection Dividend. The connection dividend brings much needed financial resilience to many church families. I hope you appreciate the full value your investment brings through the combination of the financial and connection dividends.

Before I close, I wish to mention the trauma suffered by our Chief Executive Officer, Hilary Sams. In April 2024, Hilary was hospitalised with a serious illness. We thank God that she is making good progress, and has returned to work part-time. Her absence, as is easy to imagine, caused us significant operational difficulties. On your behalf, I wish to thank the board for their outstanding service during this difficult time. At no time throughout this period did we fail to provide share withdrawals within our usual high service levels. I wish to thank two people in particular. Firstly, our Loans Officer, Jane Turner, who went well above and beyond her normal responsibilities enabling us to maintain our high service levels. Secondly, through the Credit Union Association, ABCUL, we were able to gain the support of John Haslam, the CEO of Stockport Credit Union, to provide us with the services of an Interim CEO ... in addition to his day job! Thank you, Jane and John.

We continue to operate in a difficult economic environment, but I'm confident that, with the sustained support of our members, our staff and board, we will continue to deliver valuable services ethically and economically across Great Britain.

—Signed by:

Alan Yates

President and Chair of the Board

### **Directors' Report**

### Year Ended 30 September 2024

#### **Principal Activity**

Churches' Mutual Credit Union is a society established under the Industrial and Provident Societies Act 1965; an Act which was subsequently consolidated into the Co-operative and Community Benefit Societies Act 2014. The principal activity of the Society during the year was to operate as a Credit Union, within the meaning of the Credit Unions Act 1979. Churches' Mutual Credit Union is registered with the Financial Conduct Authority and is regulated by the Prudential Regulation Authority under the provisions of the Financial Services and Markets Act 2000.

#### **Directors**

The directors who served the Credit Union during the year and up to the date of signing of this report were as follows:

Alan Yates (Chair)
lan Buchanan
John Ellis (Treasurer)
Samuel Kennedy
Jeremy Palmer
John Rowland (Secretary)
Charles Sim
Paula Tweddle
Trudie Wigley

#### **Directors' Responsibilities**

The directors are responsible for preparing the annual report and financial statements in accordance with applicable law and regulations.

Credit Union and Co-operative and Community Benefit Societies law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under Credit Union and Co-operative and Community Benefit Societies law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Credit Union and of the surplus or deficit for that year.

In preparing those financial statements, directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Credit Union will continue in operation.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Credit Union's transactions and disclose with reasonable accuracy at any time the financial position of the Credit Union and enable them to ensure that the financial statements comply with the Co-operative and Community Benefit Societies Act 2014 and the Credit Unions Act 1979. They are also responsible for safeguarding the assets of the Credit Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Directors' Report (continued)**

### Year Ended 30 September 2024

#### **Auditor**

Cooper Parry Group Limited was appointed as the Credit Union's auditor for the year.

In so far as the directors are individually aware:

- there is no relevant audit information of which the Credit Union's auditor is unaware; and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the Board of Directors on 16 January 2025 and signed on its behalf by:

Signed by

Alan Yates

Chair

### **Independent Auditor's Report to the Members**

### Year Ended 30 September 2024

#### Opinion

We have audited the financial statements of Churches' Mutual Credit Union (the 'Credit Union') for the year ended 30 September 2024 on pages 8 to 23. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Credit Union's affairs as at 30 September 2024 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Community Benefit Societies Act 2014 and the Credit Unions Act 1979.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Credit Union in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including FRC's Ethical Standards, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that
  may cast significant doubt about the Credit Union's ability to continue to adopt the going concern
  basis of accounting for a period of at least twelve months from the date when the financial
  statements are authorised for issue.

#### Other information

The directors are responsible for the other information. The other information comprises of the information in the Chairman's Report and the Directors' Report, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Independent Auditor's Report to the Members (continued)

### Year Ended 30 September 2024

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- proper accounting records have not been kept by the Credit Union in accordance with the requirements of the legislation;
- a satisfactory system of control over transactions has not been maintained by the Credit Union in accordance with the requirements of the legislation;
- the revenue account or other accounts (if any) to which our report relates, and the balance sheet are not in agreement with the books of account of the Credit Union; or
- we have not received all the information and explanations and access to documents that we require for our audit.

#### Responsibilities of directors

As explained more fully in the Directors' Responsibilities Statement set out on pages 3 and 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable to preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Credit Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Credit Union or to cease operations, or have no realistic alternative but to do so.

### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate they could reasonable be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to both the Credit Union itself and the sector in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the trustees and other management. The most significant were identified as the Industrial and Provident Societies act 1965, Credit Unions Act 1979, Co-operative and Community Benefit Societies Act 2014 and FRS 102.

### Independent Auditor's Report to the Members (continued)

### Year Ended 30 September 2024

#### Our responsibilities for the audit of the financial statements (continued)

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included, but were not limited to:

- making enquires of management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;
- obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- making enquiries of management of any instances of non-compliance with FCA/PRA regulation including review of any correspondence with the regulator in the period;
- assessing the design effectiveness of the controls in place to prevent and detect fraud;
- assessing the risk of management override including identifying and testing journal entries;
- challenging the assumptions and judgements made by trustees and management in their significant accounting estimates.

Whilst our audit did not identify any significant matters relating to the detection of irregularities including fraud, and despite the audit being planned and conducted in accordance with ISAs (UK), there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity would likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

### Use of our report

This report is made solely to the Credit Union's members, as a body, in accordance with the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Credit Union's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Credit Union and the Credit Union's members as a body, for our audit work, for this report, or for the opinions we have formed.

Cooper Parry Group Limited

Cooper long Comp links

Statutory Auditor Cubo Birmingham

Two Chamberlain Square

Birmingham

B3 3AX

Date ......

#### **Revenue Account**

### Year Ended 30 September 2024

	Note	2024	2023
		£	£
Loan interest receivable and similar income	4	259,563	201,526
Interest payable	5	(11,050)	(3,769)
Net interest income		248,513	197,757
Fees and commissions receivable	6	765	600
Fees and commissions payable	7	(2,612)	(2,396)
Net fees and commissions payable		(1,847)	(1,796)
Other income	8	11,510	12,374
Administrative expenses	9	(144,233)	(129,427)
Other operating expenses	10	(16,054)	(14,328)
Depreciation and amortisation of fixed assets		(706)	(922)
Impairment losses on loans to members	19	(15,027)	(14,400)
		(176,020)	(159,077)
Surplus before taxation		82,156	49,258
Taxation	13	(8,062)	(7,122)
Surplus for the financial year		74,094	42,136
Other comprehensive income		-	-
Total comprehensive income for the year		74,094	42,136

There are no recognised gains or losses other than those reported above. The surplus for the financial year arises from continuing operations.

### **Statement of Financial Position**

### As at 30 September 2024

	Note	2024 £	2023 £
Assets		L	_
Cash, cash equivalents and liquid deposits:			
Loans and advances to banks		955,081	1,831,683
Loans and advances to members	18	3,507,230	3,015,312
Intangible fixed assets	14	-	-
Tangible fixed assets	15	-	706
Prepayments and accrued income	17	2,560	2,560
Total assets		4,464,871	4,850,261
Liabilities			
Subscribed capital - repayable on demand	20	3,829,639	4,292,242
Other payables	21	18,531	15,412
		3,848,170	4,307,654
Equity			
General reserve		94,632	79,307
Interest proposed		70,069	11,300
Retained earnings		164,701	90,607
Deferred shares	20	452,000	452,000
		616,701	542,607
Total liabilities		4,464,871	4,850,261

These financial statements were approved, and authorised for issue, by the Board of Directors on 16 January 2025 and signed on its behalf by:

17 January 2025

Alan Yates Chair

Signed by: John G. Ellis 50A025F43D4D495... 17 January 2025

John Ellis

Treasurer

Signed by:

John Rowland Secretary

# Statement of Changes in Equity Year Ended 30 September 2024

	General reserve £	Other reserve £	Interest proposed £	Retained earnings £	Deferred shares £
At 1 October 2022	43,971	-	4,500	48,471	452,000
Total comprehensive income	45,905	-	(3,769)	42,136	-
Transfer between funds	731	-	(731)	-	-
Designated for dividend	(11,300)	-	11,300	-	-
At 30 September 2023	79,307	-	11,300	90,607	452,000
Total comprehensive income	85,144	-	(11,050)	74,094	-
Transfer between funds	250	-	(250)	-	-
Designated for dividend	(70,069)	-	70,069	-	-
At 30 September 2024	94,632	-	70,069	164,701	452,000

### **Statement of Cash Flows**

	2024	2023
	£	£
Cash flows from operating activities	02.456	40.350
Surplus before taxation	82,156	49,258
Adjustments for non-cash items:  Debt impairment and write off	15,027	14,400
Depreciation Depreciation	706	922
Amortisation	-	-
Movements in:	97,889	64,580
Prepayments and accrued income	_	_
Other payables	2,180	-
	2,180	-
Cash flows from changes in operating assets and liabilities		
Cash flow from subscribed and repaid capital	(462,603)	74,467
Net movement in member loans	(506,946)	(231,007)
	(969,549)	
	(909,549)	(156,540)
Taxation paid	(7,122)	(830)
Net cash flows from operating activities	(876,602)	(92,790)
Cash flow from investing activities		
Fixed asset additions	<u>-</u>	<u> </u>
	-	-
Net (decrease)/increase in cash and cash equivalents	(876,602)	(92,790)
Cash and cash equivalents at the beginning of the year	1,831,683	1,924,473
Cash and cash equivalents at the end of the year	955,081	1,831,683

### **Notes to the Financial Statements**

### Year Ended 30 September 2024

#### 1 Legal and regulatory framework

Churches' Mutual Credit Union is a society established under the Industrial and Provident Societies Act 1965, whose principal activity is to operate as a credit union, within the meaning of the Credit Unions Act 1979. Churches' Mutual Credit Union has registered with the Financial Conduct Authority under the provisions of the Financial Services and Markets Act 2000.

In accordance with regulatory environment for credit unions, deposits from members can be made by subscription for redeemable shares, deferred shares and interest-bearing shares. At present Churches' Mutual Credit Union has only issued redeemable and deferred shares.

#### 2 Accounting policies

#### Basis of accounting

The financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The financial statements have been prepared under the historical cost basis.

The significant accounting policies applied in the preparation of these financial statements are set out below.

#### Going concern

The directors continue to adopt the going concern basis in preparing the financial statements as the belief is that company has adequate resources and support to continue in operational existence for the foreseeable future. In making this assessment the directors consider a period of at least 12 months from the date of approval of these financial statements.

The financial statements have been prepared on the going concern basis despite a mismatch in the maturity analysis of subscribed capital and loans to members, because the credit union holds a substantial amount of capital in the form of deferred shares totalling £452,000 (2023: £452,000).

#### Income recognition

Loan interest receivable and similar income: Interest on both loans to members and loans to banks is recognised using the effective interest method, and is calculated and accrued on a daily basis.

Fees and commissions receivable: Fees and charges either arise in connection with a specific transaction, or accrue evenly over the year. Income relating to individual transactions is recognised when the transaction is completed.

#### **Grants received**

Grants (including government grants) which are of a revenue nature are credited to the profit and loss account in the same period as the related expenditure.

#### **Taxation**

The tax charge for the year reflects current tax payable. Current tax is the expected corporation tax payable for the year, using tax rates in force for the year. Churches' Mutual Credit Union is not liable to corporation tax payable on its activities of making loans to members, and investing surplus funds, as these are not classified as trade. However, corporation tax is payable on investment income.

As a result of the limited activities of Churches' Mutual Credit Union from which profits are chargeable to corporation tax, it is unlikely that deferred tax will arise.

### Notes to the Financial Statements (continued)

### Year Ended 30 September 2024

#### 2 Accounting policies (continued)

#### Intangible assets

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is charged to the profit and loss account on a straight line basis over 3 years.

#### **Tangible fixed assets**

Tangible fixed assets comprises items of fixtures, fittings and computer equipment. Intangible fixed assets comprises website costs. Both are stated at cost less accumulated depreciation/amortisation and any accumulated impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset.

Depreciation/amortisation is calculated to write off the cost of fixed assets over their estimated useful lives as follows:

Office and computer equipment

3 years straight line

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and loaned and advanced to banks (i.e. cash deposited with banks) with maturity of less than or equal to three months.

#### Financial assets - loans and advances to members

Loans to members are financial assets with fixed or determinable payments, and are not quoted in an active market. Loans are recognised when cash is advanced to members and measured at amortised cost using the effective interest method.

Loans are derecognised when the right to receive cash flows from the asset have expired, usually when all amounts outstanding have been repaid by a member.

#### Impairment of financial assets

Churches' Mutual Credit Union assesses, at each balance sheet date, if there is objective evidence that any of its loans to members are impaired. The loans are assessed collectively in groups that share similar credit risk characteristics, because no loans are individually significant. In addition, if during the course of the year, there is objective evidence that any individual loan is impaired, a specific loss will be recognised.

### Subscribed capital - financial liabilities

Members' shareholdings in Churches' Mutual Credit Union are redeemable and therefore classified as financial liabilities, and described as subscribed capital. They are recognised at the amount of cash deposited and subsequently measured at amortised cost.

### Notes to the Financial Statements (continued)

### Year Ended 30 September 2024

#### 2 Accounting policies (continued)

#### Subscribed capital - equity

Churches' Mutual Credit Union has issued deferred shares in accordance with section 31 of the Credit Unions Act 1979, as introduced by the Legislative Reform (Industrial and Provident Societies and Credit Unions) Order 2011 and has asserted its unconditional right to refuse redemption of said shares. The fact that this limits the redemption of deferred shares to those at the consent of the credit union and the regulators permits their being accounted for as equity under Section 22.6 of FRS 102.

#### Reserves

Retained earnings are the accumulated surpluses to date that have not been declared as dividends returnable to members.

#### 3 Use of estimates and judgements

The preparation of financial statements requires the use of certain accounting estimates. It also requires the Directors to exercise judgement in applying Churches' Mutual's accounting policies. The areas requiring a higher degree of judgement, or complexity, and areas where assumptions or estimates are most significant to the financial statements, are disclosed below:

#### Impairment losses

Made in accordance with PRA rules, and is as follows:

35% of the net liability of loans over 3 months in arrears but less than 6 months in arrears;

60% of the net liability of loans over 6 months in arrears but less than 9 months in arrears;

80% of the net liability of loans over 9 months in arrears but less than 12 months in arrears;

100% of the net liability of loans over 12 months in arrears

Churches' Mutual Credit Union exercises further judgement in calculating the extent of impairment losses on loans to members based on experience of trading for the past year.

### 4 Loan interest receivable and similar income

	£	£
Loan interest receivable from members Bank interest receivable on cash and liquid deposits	217,131 42,432	164,040 37,486
Total loan interest receivable and similar income	259,563	201,526

2023

2024

### Notes to the Financial Statements (continued)

5	Dividend paid to members		
		2024	2022
		2024 £	2023 £
	Interest paid during the year	11,050	3,769
	The expense in the Revenue Account is the dividend paid to members for the p proposed by the Directors after the year end and is confirmed at the following represent a liability at the balance sheet date.	-	
	Dividend rate:		
	Deferred shares	1.50%	0.25%
	Corporate and member shares	1.50%	0.25%
	Founder member shares	1.50%	0.25%
	Bonus dividend - higher savers	0.50%	-
	Interest proposed, but not recognised	£70,069	£11,300
6	Fees and commissions receivable	2024 £	2023 £
	Entrance fees	765	600
7	Fees and commissions payable	2024	2023
		£	£
	Bank charges	2,612	2,396
8	Other income		
		2024	2023
		£	£
	Dormant account administration charges	133	220
	Grants	10,834	10,834
	Donations	388	1,094
	Withdrawal administration charges	155	226
	- -	11,510	12,374

### Notes to the Financial Statements (continued)

9	Administrative expenses		
		2024	2023
		£	£
	Employment costs	83,262	78,756
	Staff training	2,391	2,561
	Directors' expenses	1,932	1,531
	Other staff expenses	462	593
	Auditors remuneration	9,180	7,500
	- underprovided in prior years	1,015	-
	Bookkeeping and payroll	1,191	963
	Legal, professional and consultancy fees	2,500	-
	Telephone	590	568
	Computer maintenance, software and website costs	14,762	17,720
	Data protection	35	35
	Licences	1,250	727
	General expenses	223	477
	Printing, postage and stationery	182	94
	Marketing and advertising	24,855	17,502
	Other insurance	403	400
		144,233	129,427
10	Other operating expenses		
		2024	2023
		£	£
	Office service costs	3,545	2,873
	Costs of occupying offices (excluding depreciation)	3,545	2,873
	Financial Conduct Authority and Prudential Regulation Authority Fees	1,589	1,370
	Association of British Credit Union Limited dues	3,759	3,258
	Credit agency fees	4,070	3,736
	Fidelity insurance	3,091	3,091
	Regulatory and financial management costs	12,509	11,455
		16,054	14,328
11	Employees and employment costs		
	• •	2024	2023
	Number of employees	No.	No.
	The average monthly number of employees during the year were:		

### Notes to the Financial Statements (continued)

	2024	202
Employment costs	£	
Wages and salaries	78,054	73,16
Social security costs	2,911	2,70
Payments to defined contribution pension schemes	2,296	2,88
	83,261	78,75
2 Remuneration of directors and key management personnel		
Directors' remuneration for the year totalled £nil (2022: £nil).		
Key management personnel consists of the Board of Directors and the Chief Exe Executive during 2024) in addition to any other key members of staff. The management personnel was as follows:		
	2024	202
	£	
Short term employee benefits	80,554	73,16
Payments to defined contribution pension schemes	2,296	2,88
	82,850	76,04
Taxation		
	2024	202
Analysis of tay shows in year	•	
Analysis of tax charge in year	£	
Analysis of tax charge in year  UK Corporation tax on taxable profits for the year	£ 8,062	7,12
		7,12 7,12
UK Corporation tax on taxable profits for the year	8,062 8,062	7,12
UK Corporation tax on taxable profits for the year  Total current tax  Factors affecting tax charge for year  The tax assessed for the year is lower than the rate of corporation tax in the UK or	8,062 8,062	7,12
UK Corporation tax on taxable profits for the year  Total current tax  Factors affecting tax charge for year  The tax assessed for the year is lower than the rate of corporation tax in the UK or	<b>8,062 8,062</b> f 19% (2023: 19%). Th	7,12
UK Corporation tax on taxable profits for the year  Total current tax  Factors affecting tax charge for year  The tax assessed for the year is lower than the rate of corporation tax in the UK or	8,062 8,062 F 19% (2023: 19%). Th	7,12
UK Corporation tax on taxable profits for the year  Total current tax  Factors affecting tax charge for year  The tax assessed for the year is lower than the rate of corporation tax in the UK or are explained below:	8,062 8,062 f 19% (2023: 19%). The 2024 £ 82,156	7,12 ne differend <b>22</b>
UK Corporation tax on taxable profits for the year  Total current tax  Factors affecting tax charge for year  The tax assessed for the year is lower than the rate of corporation tax in the UK of are explained below:  Surplus on ordinary activities before tax and dividends  Surplus on ordinary activities multiplied by the relevant standard rate of	8,062 8,062 f 19% (2023: 19%). Th 2024 f 82,156	7,12 ne differend <b>22</b> 49,25

### Notes to the Financial Statements (continued)

14	Intangible fixed assets		
14	intalignate linea assets	Computer	
		software	Total
		£	£
	Cost		
	At 1 October 2023	6,444	6,444
	Additions	-	-
	Disposals	-	-
	At 30 September 2024	6,444	6,444
	Amortisation		
	At 1 October 2023	6,444	6,444
	Charge for the year	-	-
	Eliminated on disposal	-	-
	At 30 September 2024	6,444	6,444
	Net book value		
	At 30 September 2024		-
	At 30 September 2023		-
15	Fixed assets	Fixtures, fittings, office and IT	
		equipment	Total
	Cost	£	£
	At 1 October 2022	18,328	18,328
	Additions	-	-
	Disposals	-	-
	At 30 September 2023	18,328	18,328
	Depreciation		
	At 1 October 2022	17,622	17,622
	Charge for the year	706	706
	Eliminated on disposal	-	-
	At 30 September 2023	18,328	18,328
	At 30 September 2023  Net book value	18,328	18,328
		18,328	18,328
	Net book value	18,328	18,328

### Notes to the Financial Statements (continued)

6 Cash and cash equivalents	2024 £	202
Cash and balances with the Bank of England Loans and advances to banks Less: amounts maturing after three months	955,081 -	1,831,68
	955,081	1,831,68
7 Prepayments and accrued income		
	2024 £	202
Prepayments	2,560	2,56
	2,560	2,56
8 Loans and advances to members - financial assets		
Loans and advances to members	2024 £	202
As at 1 October	3,090,570	2,869,03
Loan interest	217,131	164,04
Net advanced during the year	289,814	66,96
Written off during the year	(1,254)	(9,47
Gross loans and advances to members	3,596,261	3,090,57
Impairment losses		
As at 1 October	(75,258)	(70,32
Increase in allowances during the year	(13,773)	(4,92
As at 30 September	(89,031)	(75,25
As at 30 September	3,507,230	3,015,31
Memorandum - Total loan assets for regulatory purposes	2024 £	202
Gross loans and advances to members	3,596,261	3,090,57
Impairment of collective financial assets Impairment of individual financial assets	(89,031)	(75,25
Total loan assets for regulatory purposes	3,507,230	3,015,31

### Notes to the Financial Statements (continued)

### Year Ended 30 September 2024

#### 19 Credit risk disclosures

Churches' Mutual Credit Union does not offer mortgages and all loans to members are unsecured, except that there are restrictions on the extent to which borrowers may withdraw their savings whilst loans are outstanding. The maximum that can be borrowed by an individual is £25,000, except in the case of pre-retirement/commutation loans, which can be up to £50,000.

The carrying amount of the loans to members represents Churches' Mutual Credit Union's maximum exposure to credit risk. The following table provides information on the credit quality of loan repayments. Where loans are not impaired it is expected that the amounts repayable will be received in full.

	202	24	20	23
	Amount	Proportion	Amount	Proportion
	£	%	£	%
Not impaired:				
Not yet past due	3,503,971	97.4%	3,021,876	97.5%
Up to 3 months past due	-	-	-	-
Between 3 and 6 months past due	-	-	-	-
Between 6 months and 1 year past due	-	-	-	-
Over 1 year past due	-	-	-	-
Loans not impaired	3,503,971	97.4%	3,021,876	97.5%
Collectively impaired:				
Not yet past due	-	0.0%	-	0.0%
Up to 3 months past due	-	0.0%	2,145	0.1%
Between 3 and 6 months past due	19,798	0.6%	1,375	0.0%
Between 6 months and 9 months past due	17,510	0.5%	1,591	0.1%
Between 9 months and 1 year past due	449	0.0%	3,135	0.1%
Over 1 year past due	54,533	1.5%	60,448	2.0%
Loans impaired	92,290	2.6%	68,694	2.2%
Total loans	3,596,261		3,090,570	
Impairment allowance - collective financial asset	S			
Based on default/arrears	(78,166)		(64,393)	
Other	(10,865)		(10,865)	
Total impairment allowance	(89,031)		(75,258)	
Total carrying value	3,507,230		3,015,312	

Factors that are considered in determining whether loans are impaired are discussed in Note 3.

### Notes to the Financial Statements (continued)

### Year Ended 30 September 2024

19	Credit risk disclosures (continued)		
		2024	2023
		£	£
	Allowance account for impairment losses		
	As at 1 October	75,258	70,329
	Increase in allowances during the year	13,773	4,929
	As at 30 September	89,031	75,258
	Impairment losses recognised for the year		
	Amounts written off during the year	1,254	9,471
	Increase in impairment allowances during the year	13,773	4,929
	increase in impairment anowances during the year		4,323
		15,027	14,400
	Total impairment losses recognised for the year	15,027	14,400
20	Subscribed capital		
		2024	2023
		£	£
	Share deposits	4 744 242	4.660.775
	As at 1 October	4,744,242	4,669,775
	Received during the year	914,134	1,048,843
	Entrance fees	(760)	(595)
	Repaid during the year Transferred	(1,801,735) 425,758	(1,334,587) 360,806
	Transierreu	425,756	300,800
	As at 30 September	4,281,639	4,744,242
	Subscribed capital presented as financial liabilities:  Members' share deposits repayable on demand  Subscribed capital presented as acquiture	3,829,639	4,292,242
	·	3,829,639 452,000	4,292,242 452,000
	Members' share deposits repayable on demand  Subscribed capital presented as equity:		

Churches' Mutual Credit Union has issued deferred shares in accordance with section 31 of the Credit Unions Act 1979, as introduced by the Legislative Reform (Industrial and Provident Societies and Credit Unions) Order 2011 and has asserted its unconditional right to refuse redemption of said shares. The fact that this limits the redemption of deferred shares to those at the consent of the credit union and the regulators permits their being accounted for as equity under Section 22.6 of FRS 102.

### Notes to the Financial Statements (continued)

### Year Ended 30 September 2024

21 Other payables	2024 £	2023 £
UK Corporation Tax Accruals and deferred income	8,060 10,470	7,122 8,290
	18,530	15,412

### 23 Financial risk management

The main financial risks arising from Churches' Mutual Credit Union's activities are credit risk, liquidity risk and interest rate risk. The Board reviews and agrees policies for managing each of these risks, which are summarised below:

Credit risk: Credit risk is the risk that a borrower will default on their contractual obligations relating to repayments to Churches' Mutual Credit Union, resulting in financial loss. In order to manage this risk the Board approves Churches' Mutual's lending policy and all changes to it. All loan applications are assessed with reference to the lending policy in force at the time. Subsequently loans are regularly reviewed for any factors that may indicate the likelihood of repayment has changed.

**Liquidity risk:** Churches' Mutual Credit Union's policy is to maintain sufficient funds in liquid form at all times to ensure that it can meet its liabilities as they fall due. The objective of Churches' Mutual's liquidity policy is to smooth the mismatch between maturing assets and liabilities and to provide a degree of protection against unexpected developments that may arise. Note 2 provides further details about the impact of the maturity mismatch on the going concern status of Churches' Mutual Credit Union.

**Market risk:** Market risk is generally comprised of interest rate risk, currency risk, and other price risk. Churches' Mutual Credit Union conducts all its transactions in sterling and does not deal in derivatives or commodity markets. Therefore Churches' Mutual is not exposed to any form of currency risk or other price risk.

**Interest rate risk:** Churches' Mutual decides on the level of dividend reward payable to holders of subscribed capital based on the actual and forecast levels of operating surplus. Aside from dividend costs, Churches' Mutual has no exposure to interest rate costs.

### Interest rate risk disclosures

The following table shows the average interest rates applicable to relevant financial assets and financial liabilities.

	2024		2023	
	Amount Average		Amount	Average
	£	interest rate	£	interest rate
Financial assets Loans to members	3,507,230	6.19%	3,015,312	5.44%
Financial liabilities Subscribed capital	3,829,639	0.29%	4,366,709	0.26%

### Notes to the Financial Statements (continued)

### Year Ended 30 September 2024

#### 23 Financial risk management (continued)

#### Liquidity risk disclosures

Excluding short-term other payables, as noted in the balance sheet, Churches' Mutual Credit Union's financial liabilities, the subscribed capital, are repayable on demand, with the exception of the deferred shares (see note 19).

#### Fair value of financial instruments

Churches' Mutual Credit Union does not hold any financial instruments at fair value.

### 24 Contingent liabilities

Churches' Mutual Credit Union participates in the Financial Services Compensation Scheme (FSCS) and therefore has a contingent liability, which cannot be quantified, in respect of contributions to the FSCS, as required by the Financial Services and Markets Act 2000. The Financial Conduct Authority (FCA) had provided details of how the calculation of next year's contributions towards the FSCS will be calculated and full provision has been included for this in the liability. However, this is subject to future changes in interest rates and levels of deposits held by UK deposit takers. Therefore there is inherent uncertainty regarding the totality of the levy that Churches' Mutual Credit Union will have to pay.

#### 25 Related party transactions

During the year, 24 members of the Board, staff and their close family members (2023: 24) had share accounts and 2 (2023: 3) had loans with Churches' Mutual Credit Union. These share accounts and loans were approved on the same basis as share accounts and loans to other members of Churches' Mutual Credit Union. None of the directors, staff or their close family members, have any preferential terms on their share accounts or loans.

	Brought forward	Interest paid/recd	Deposited/ repaid	Withdrawn/ advanced	Carried forward			
Year ended 30 September 2024								
Shares	76,831	242	9,685	(19,444)	67,314			
Loans	16,901	245	(13,444)	15,000	18,702			
Year ended 30 September 2023								
Shares	120,555	108	8,561	(52,393)	76,831			
Loans	18,777	342	(2,218)	-	16,901			